



Product specification sheet

Valuing Diversity module



The hour long introductory Valuing Diversity Module (VDM) is the centrepiece of Diverse Culture's suite of diversity training programs and combines well with Diverse Culture's other modules on:

- Age
- Disability
- Gender
- Race
- Sexual Orientation
- Religion or Belief

The interlinked goals of the VDM

Knowledge raising – understanding of different lifestyles often leads to changing values and beliefs; Learning to recognise the cognitive diversity that is present within all organisations and systems as a key strength. It's goal is to give the knowledge to dispel prejudice and increase sensitivity. This includes details of all current and planned legislation, see below.

Changing attitudes – attempts to tackle more directly the roots of racist conduct, i.e. beliefs and assumptions that are often subconscious.

Changing behaviour – it develops critical thinking and problem solving techniques to prevent discriminatory conduct or behaviours.

Changing culture – ultimately culture change is the key to our approach.

Each module is fully customisable to your organisations' diversity strategy and includes details of all current UK statutory and case law including:

- Race Relations Act 1976
- Race Relations (Amendment) Act 2000 (RRAA 2000)
- Race Relations Act 1976 (Amendment) Regulations 2003 (RRA Regulations 2003)
- The Sex Discrimination Act 1975
- Sex Discrimination (Gender Reassignment) Regulations 1999
- Sex Discrimination (Indirect Discrimination and Burden of Proof) Regulations 2001
- Employment Equality (Sexual Orientation) Regulations 2003
- Employment Equality (Religion or Belief) Regulations 2003
- The Disability Discrimination Acts 1995
- Disability Discrimination Act 1995 (Amendment) Regulations 2003
- The Disability Discrimination Act 2005 (DDA 2005)
- The Employment Directive (Council Directive 2000/78/EC of 27 November 2000)
- The Equal Treatment Directives (76/207 and 2002/73/EC)
- Race Directive (Council Directive 2000/43/EC of 29 June 2000)